



## **Engineer Program Manager**

### **Job Description**

Martin UAV is actively building a world-class team to bring revolutionary unmanned aircraft systems technologies to government and commercial markets.

We are currently seeking an experienced Engineering Program Manager to managing UAS product development initiatives and deliveries, including serving as the primary coordinator for project issues, creating and managing project timelines and deliverables, providing status updates to management team, coordinating cross-functional teams and adhering to high communication and professional standards. The successful candidate is able to understand and speak the technical jargon as fluently as the business rhetoric. This position will be accountable for providing guidance to individual resources and transparency for business owners.

### **Responsibilities**

- Solicit, analyze, and define technical requirements and priorities with the business executives using process flows, technical requirements lists, specifications, diagrams, scenarios, mockups, and/or models
- Ensure technology initiatives are executed on-time, on-budget, on-scope, and with expected quality
- Participate in user acceptance testing of system enhancements and projects
- Provide project management leadership, guidance, and day-to-day execution support for Product Development projects
- Capture and manage project risks/issues and the execution of risk mitigation/contingency plans and any necessary escalations
- Manage resources, team, and other project conflicts to resolution
- Provide technical consultation to Program Management and Business Development organizations on business development activities such as writing white papers or preparing and presenting technical briefings to customers
- Maintain and report periodic status by proactively monitoring the activities of the team members/leads and the data (burndown, bugs, etc.) for area of project/program responsibility
- Manage compliance with all IT governance standards through approved tools, templates, policies, procedures and process leanings

### **Skills and Experience**

- BS and/or MS in Aerospace, Mechanical, Electrical Engineering
- 4+ years of Engineering project management
- Proficiency with Microsoft Office software (Word, Excel, PowerPoint, and MS Project)
- Exceptional communication skills (verbal and written) with the ability to address complex issues and action plans with customers, program team, peers, and senior management
- Knowledgeable in production, logistics, and operations
- Broad knowledge of business case analysis, KPIs, dashboard reporting, and revenue/expense/capital analysis preferred; Adept at conducting research into project-related issues and products
- Ability to multi-task, work well in a fast-paced and high volume environment and is comfortable with deadlines



- Comprehension and understanding of broad practices associated within the Project/Program Management Fields
- Must be a US Person and able to obtain a DoD Secret Clearance. Must also be able to satisfy federal government requirements for access to government information, and having dual citizenship may preclude you from being able to meet this requirement.
- US Government contracting experience is a plus, not required
- Ability to travel

### **Compensation**

We are located in Prosper, TX and offer an industry competitive salary and comprehensive benefits package including medical, dental, vision and life insurance, PTO days, and 401(k) plan with company matching.

Contact our Careers Team at [Careers@MartinUAV.com](mailto:Careers@MartinUAV.com) to submit a resume and a statement regarding your suitability for this position.